

Health & Safety Policy Statement

GENERAL STATEMENT

Each of us at The Restaurant Group has a moral obligation to safeguard each other, our customers and the environment by aspiring to operate injury free and healthy workplace.

Our primary concern is the safety of our employees, our customers and our contractors by managing our people and our work practices in a safe and responsible way. The group aims to provide and maintain throughout all of its operations the highest practical health and safety standards in accordance with all relevant legal requirements and guidance.

It is the intention of The Restaurant Group to:

Strive towards best practice by process of ongoing improvements and compliance with all relevant health and safety, codes of practice and industry guidelines.

- Acknowledging health and safety management as a critical business activity.
- Encourage managers at all levels to show leadership and commitment in the effective management of health and safety.
- Developing and promoting relevant and consistent health and safety policies and standards.
- Promote a positive health and safety culture, with business leaders setting a strong example.
- Encouraging communication with employees, contractors and customers on health and safety issues and responding appropriately to issues raised by those groups.
- Having clear plans and accountabilities for continuous improvement in our health and safety practices.
- Monitoring and reporting on health and safety performance on a regular basis, ensuring that timely corrective and preventative action is taken to address health and safety issues that arise.
- All employees are provided with information, training and tools necessary to do their job in a safe and complaint manner.
- Provide safe systems of work and written procedures to ensure the safety and wellbeing of our employees and customers.

It is my responsibility as Chief Executive to ensure that the appropriate resource, including human and financial ones, are committed towards implementing this policy across all our locations and communicating them to all our employees.

Chief Executive Officer



Andy Hornby
December 2023