

HEALTH & SAFETY POLICY STATEMENT

GENERAL STATEMENT

The Restaurant Group is committed to achieving the highest standards of excellence when undertaking its duties and responsibilities regarding its management of Health & Safety in the workplace.

Our primary concern is the safety of our colleagues, customers, visitors and contractors by managing our people and our work practices in a safe and responsible way. We aim to provide and maintain throughout all our operations the highest practical health and safety standards in accordance with all relevant legal requirements and guidance.

Each of us at The Restaurant Group has a moral obligation to safeguard each other, our customers and the environment by aspiring to operate an injury free and healthy workplace.

It is the intention of The Restaurant Group to:

- Strive towards best practice by a process of ongoing improvements and compliance with all relevant health & safety laws, approved codes of practice and industry guidelines.
- Aim to take all reasonably practicable steps to safeguard the health, safety and welfare of all people on the premises.
- Promote a positive health and safety culture, with business leaders setting a strong example.
- Acknowledge health and safety management as a critical business activity.
- Aim to achieve a culture of 'zero tolerance' where unnecessary health & safety risks and breaches of safety regulations are identified.
- Encourage managers at all levels to show leadership and commitment in the effective management of health & safety.
- Manage risks associated with health & safety, fire safety and occupational health through risk assessment to determine the necessary measures to eliminate, reduce or suitably control risks to an acceptable level. Provide safe systems of work and written procedures to support this.
- Encourage communication with employees, contractors and customers on health and safety issues and respond appropriately to issues raised by those groups.
- Have clear plans and accountabilities for continuous improvement in our health and safety practices.
- Monitor and report on health and safety performance on a regular basis, ensuring that timely corrective and preventative action is taken to address health and safety issues that arise.
- Provide and maintain equipment and premises to good safety standards.
- Ensure all employees are provided with information, training commensurate with their work activities, and the tools necessary to do their job in a safe and compliant manner.

It is my responsibility as Chief Executive to ensure that the appropriate resources, including human and financial ones, are committed towards implementing this policy across all our locations and communicating it to all our employees.



Andy Hornby
Chief Executive Officer
December 2024