SUPPLIER ENVIRONMENTAL POLICY

1. ABOUT THIS POLICY

TRG is a responsible business, working to conserve resources and reduce our impact on the environment. As a founding member of the Zero Carbon Forum, we are aligned with the UK hospitality sector 2040 net zero target and are committed to environmental protection.

This policy sets out our approach to engaging with our suppliers to manage and reduce the environmental impact of our supply chain. The policy sets out the baseline standards for suppliers to TRG's UK and Ireland operations. Individual divisions or brands within the Group may choose to adopt further policies and procedures, or implement additional requirements, provided they are not inconsistent with this policy. Franchise partner suppliers are managed by our franchise partners and are subject to their separate due diligence process.

2. ENVIRONMENTAL POLICY

We encourage all suppliers to have in place a Sustainability/Environmental Policy which complies with local and national legal requirements, and details current position and future plans to safeguard the environment, including through energy management, waste reduction, sustainable water use and transport and logistics efficiency where applicable. These must show plans for continuous improvement. Suppliers are expected to share the learnings of implemented sustainability initiatives and future plans with TRG.

3. SUPPLIER SUSTAINABILITY ENGAGEMENT

Suppliers who contribute >100t CO2e to our annual carbon footprint and other suppliers deemed environmentally material will be contacted individually and required to:

- Complete the IGD Sustainable Supply Chain Framework Self-Assessment Questionnaire annually
- Engage with TRG's Head of Decarbonisation to review decarbonisation plans and progress and alignment with TRG requirements, including product/service-level carbon emissions for key product lines

We encourage all suppliers to commit to measuring scope 1, 2 and 3 emissions.

4. PACKAGING

TRG is committed to reducing the environmental impact of packaging while maintaining food safety and product integrity. Suppliers are expected to support this objective by:

- Optimising packaging design and material usage.
- Reducing unnecessary packaging.
- Increasing recyclability and circularity where feasible.
- Reducing virgin plastic usage where appropriate.
- Supporting responsible sourcing of packaging materials.
- Identifying opportunities to improve environmental performance throughout the packaging lifecycle.

5. NATURE AND BIODIVERSITY

We are working to understand and minimise the impact that our sourcing activities have on nature and biodiversity, including deforestation and ecosystem loss.

We request that suppliers consider their impact and dependencies on nature and align with current best practice with regards to supporting biodiversity and ecosystem health, in addition to complying with all relevant legislation, including the EU Deforestation Regulation where applicable.

5.1. Land-based commodities

Where available for the product category being provided to us, e.g., Sugar, Cocoa, Tea or Coffee; Rainforest Alliance, Direct Trade, or other certification should be obtained to demonstrate commitment to supporting local communities, farmers and natural habitats throughout the global supply chain.

Where palm oil is used as an ingredient in our products, it must be Roundtable on Sustainable Palm Oil (RSPO) certified, and suppliers are required to provide certification evidence. We prefer our products to be palm oil free, but a small number do not have a feasible alternative currently. We are monitoring these and will remove as alternatives become available.

We require all soy used in our ingredients to be sustainably sourced, and where suppliers source soy from South America we require Round Table on Responsible Soy (RTRS) certification.

We are also working with suppliers to understand the traceability and sustainability status of soy used as animal feed in our supply chain. As part of our engagement with suppliers to reduce emissions across our supply chain, we require information on soy used in animal feed.

5.2. Marine Commodities

Unsustainable fishing practices are leading to the depletion of many fish stocks, which threatens our marine ecosystems. TRG strongly supports the use of the Marine Conservation Society's definitive guide to sustainable seafood sourcing. The mission of the MCS is "To drive political, cultural and social change for healthy seas and coasts that support abundant marine wildlife, sustainable livelihoods and enjoyment for all".

All TRG fish / seafood should fall into the advised rating 1-3 for choosing the most environmentally sustainable fish / seafood. We will not list any fish / seafood products that are rated 4-5. We achieve this by sourcing MSC certified wild caught fish where possible, and BAP 2*/ Global GAP or equivalent certified farmed fish. Please refer to the Animal Welfare policy for more details.

6. IMPLEMENTATION AND ONGOING COMMITMENT

TRG are committed to working collaboratively with our suppliers to manage and reduce the environmental impact of our supply chain as set out above.

We have the right to cease trading with any suppliers who do not follow the approach above, or who do not show willing to do so.

TRG commits to:

- Review the supplier environmental policy annually as a minimum and whenever necessary and appropriate
- Work collaboratively with suppliers to implement this policy
- Make relevant employees aware of this policy, and provide relevant training to employees tasked with implementing the policy, as required
- Integrate environmental topics into our existing supplier management platform
- Protect confidential information of suppliers
- Record and monitor supplier level of compliance to the policy

Reviewed/updated: August 2026
Approved for renewal by TRG Group Procurement Director: September 2026